



State of Idaho

November 2010

Work Force Trends

Population

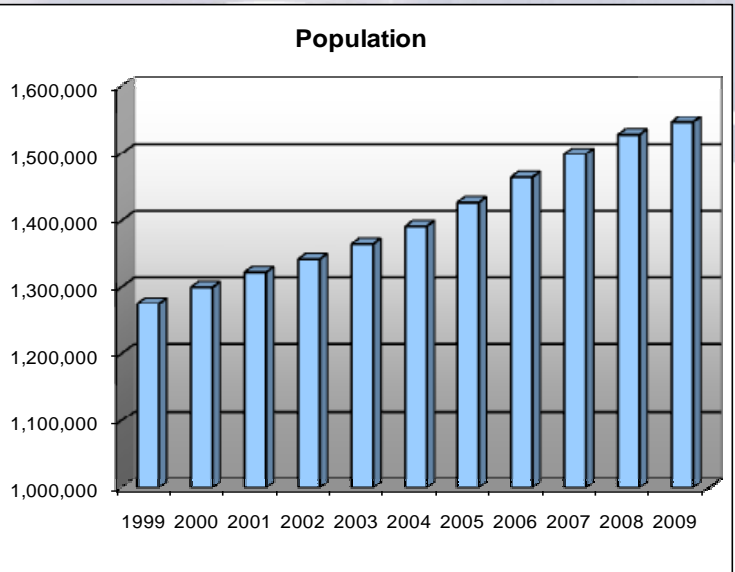
Idaho's 82,413 square miles varies geographically from high desert in the south to beautiful forests on rugged mountains in the north.

From 2000 to 2009, the Idaho consistently ranked 5th among the fastest growing states with population increasing by 20 percent, or over 251,000.

From 2008 to 2009, growth slowed to 1.2 percent, or 18,295, to hit 1,545,801 while the U.S. population grew by less than 1 percent. The year-over-year increase was the slowest growth rate Idaho has seen since 1989.

Idaho remains the 39th most populous state but fell from 18th to 31st in net in-migration from other states and countries between mid-2008 to mid-2009. The downturn in the economy had an impact on the population.

Two-thirds of the population growth occurred in the four counties with populations over 100,000 – Ada, Bonneville, Canyon and Kootenai.

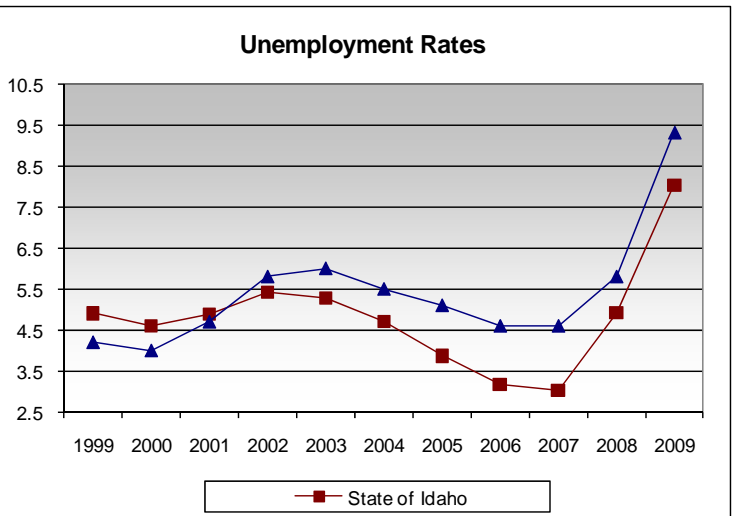


Labor Force & Employment

Idaho's labor force grew 14.9 percent from 1999 to 2009 despite a decline from 2008 to 2009.

Unemployment increased monthly from March 2007 resulting in a record 71,541 in February 2010. The number of persons working began to decrease in May 2007 and continued monthly through 2009. While the annual average unemployment rate rebounded from the 2001 recession to a record low 2.7 percent in early 2007 it hit 9.5 percent in February 2010.

Nonfarm job growth came to an abrupt halt in 2008. After yearly increases in excess of 2 percent since 2003, nonfarm jobs began to decline in 2008 for the first time since 1986. In 2009 nonfarm jobs dropped to their

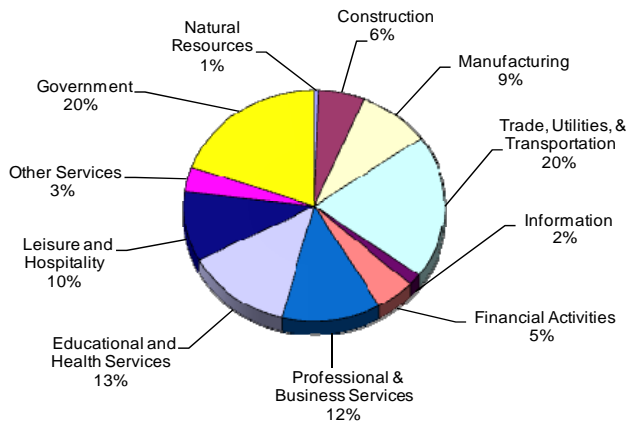


lowest level, 610,600, since 2004's total of just over 588,000. The annual average loss of nearly 39,000 jobs in 2009 occurred in all sectors but education, health services and government. Construction, manufacturing, trade and professional and business services each lost more than 5,000 jobs. In manufacturing, the computer and electronics sector shed 3,200 jobs, and wood products lost 1,700. Nearly 60 percent of the loss in professional and business services came in administrative support and food services accounted for the same

Labor Force	Oct 09	Oct 10
Civilian Labor Force	750,428	755,917
Total Employment	684,016	686,838
Unemployed	66,412	69,079
State of Idaho % Unemployed	8.8	9.1
U.S. % Unemployed	10.1	9.6

Labor Force	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Civilian Labor Force	652,884	662,957	677,855	683,184	688,999	703,851	725,216	741,708	748,710	756,320	749,660
Unemployment	31,922	30,507	33,039	37,042	36,372	33,105	28,024	23,440	22,618	37,207	60,104
% of Labor Force Unemployed	4.9	4.6	4.9	5.4	5.3	4.7	3.9	3.2	3.0	4.9	8.0
Employment	620,962	632,451	644,816	646,142	652,627	670,746	697,192	718,268	726,091	719,113	689,556

Nonfarm Payroll Jobs for 2009



Employment & Wages

Covered employment since 1999 reflects the economy's industrial changes and the recession's impact. In 2009 there were 53,214 private establishment – down 851 from 2008 – that provided 500,390 jobs, 39,000 fewer than in 2008.

The average 2009 wage was \$34,081, up 0.6 percent from 2008. The largest increase occurred in the information sector, where wages rose 4.1 percent. The smallest increase was in manufacturing at 0.1 percent. Mining reported a 3.7 percent drop in wages but continued to have the highest wage at \$56,576. Agriculture wages were down 3 percent. Leisure and hospitality continued to have the lowest average wage at \$13,297, up just \$66 from 2008.

Idaho's per capita income rose \$157, the smallest amount ever, to remain at 82 percent of the national rate.

Major Private Employers

St Lukes Health Systems
Wal-Mart
Micron Technology
Albertsons
Battelle Energy Alliance
Brigham Young University Idaho
J R Simplot Co
St Alphonsus Regional Medical Center
Hewlett-Packard Co
Fred Meyer - Kroger Cooperative Group
Idaho Power Co
Qwest Corp
Melaleuca Inc

Occupational Wages*	Starting Wage
Retail Salesperson	\$6.90
Cashiers	\$6.15
Office Clerk	\$8.12
General Manager	\$15.03
Truck Drivers, Heavy	\$9.67
Registered Nurse	\$18.38
Customer Service Representatives	\$8.49
Nursing Aides, Orderlies, & Attendants	\$7.36
Esc Sec & Admin Assistants	\$10.75
Food Prep. & Server	\$6.02
Janitor & Cleaner	\$6.84
Laborer & Material Handler	\$6.66
Elementary School Teacher-annual	\$40,563
Secondary School Teacher-annual	\$41,314
Construction Labors	\$8.60

* Additional occupational wage data can be found on the Idaho Department of Labor Web site at lmi.idaho.gov.

Covered Employment & Average Annual Wages Per Job for 1999, 2008 & 2009	1999		2008		2009	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	542,256	\$26,049	653,554	\$33,886	614,471	\$34,081
Agriculture	19,963	\$19,551	22,160	\$27,479	22,257	\$26,663
Mining	2,480	\$38,253	2,765	\$58,778	2,179	\$56,576
Construction	35,044	\$27,985	45,281	\$37,551	34,450	\$37,227
Manufacturing	70,182	\$37,329	63,106	\$46,661	54,779	\$46,698
Trade, Utilities & Transportation	114,096	\$23,732	130,247	\$30,554	121,376	\$30,689
Information	9,262	\$29,548	11,658	\$38,893	10,059	\$40,488
Financial Activities	54,850	\$30,189	80,609	\$40,575	75,695	\$41,711
Professional and Business Services	23,542	\$29,257	29,707	\$40,627	27,701	\$40,756
Educational and Health Services	48,059	\$25,940	74,623	\$34,288	77,564	\$35,041
Leisure and Hospitality	51,464	\$10,179	63,153	\$13,231	58,664	\$13,297
Other Services	14,186	\$18,741	16,290	\$23,971	15,665	\$23,828
Government	97,779	\$27,068	113,956	\$35,406	114,081	\$35,891

Per Capita Income	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
State of Idaho	\$23,269	\$24,683	\$25,647	\$26,015	\$26,451	\$28,425	\$29,606	\$31,598	\$32,837	\$32,994
United States	\$28,333	\$30,318	\$31,145	\$31,462	\$32,271	\$33,881	\$35,424	\$37,698	\$39,392	\$40,166

Information provided by Bureau of Economic Analysis